

## **ABSTRACT**

*Employee performance is one of the key factors in optimum company growth. Improving employee performance should be done by every employee to advance the company, because the company's sustainability is derived from how the performance performed by its employees. The company provides tools, facilities, training facilities, and other workplaces, while employees are obliged to provide work ethics, good discipline for continuous improvement of work.*

*The population is all employees of PD BPR BKK Lasem. While the sample in this study as many as 80 employees. Analyzer used is multiple linear regression which first tested by using validity and reliability test.*

*The results showed that the training effect on employee performance, Motivation affect on employee performance and discipline affect on employee performance*

*Keywords: training, motivation, discipline and employee performance*