

ABSTRACT

Occupational health and safety is the most important thing in corporation. Because, through occupational health and safety, employee will feel safe and convenient. Other than OHS, an effort to develop employee performance by paying attention to work stress. Stress is a tension on person's psychology and emotion. Performance is an activity of organizational resource to achieve organisation's goals.

This research was conducted in PT. Arisa Mandiri Pratama. This research purpose was to know the effects of occupational health, work safety, and work stress to employee performance. The number of 81 samples was chosen with probability sample method. Types of used analysis were liner regression, validity, reliability, classic assumption test, R^2 , F test, and t test.

The analysis revealed that work safety has positive and significant effect to employee performance, occupational health has positive and significant effect to employee performance, work stress has negative and significant effect to workers performance.

Keywords: Work Safety, Occupational Health, Work Stress and Employee Performance