

ABSTRACT

This research is titled “Analysis of the influence of Transformational Leadership, Emotional Intelligence, and Organizational Commitment on Employee Performance”. The purpose of research is to indentify and analyze whether organizational commitment have an influence on the performance of employees at PT. Jasa Marga Cabang Semarang

The population in this study were all employees of PT. Jasa Marga cabang Semarang. Samples of this study are 74 employees. The hypothesis in this study is the transformational leadership, Emotional Intelligence, and organizational commitment has positive and significant on employee performance.

Keywords: Transformational Leadership, Emotional Intelligence, Organizational Commitment, Employee Performance