

## **ABSTRACT**

*This study aims to determine the effect of work environment, quality leadership, and motivation work on employee performance at PT. PLN (Persero) Distribution Office of Central Java and DIY. The sample in this study is employees of PT. PLN (Persero) Distribution Office Central Java and DIY that amounted to 74 people with using random sampling technique.*

*Data tabulation in this study includes validity test, reliability test, classical assumption test, multiple linear regression analysis, T test, F test, and coefficient of determination test. The result of this study indicates that the variables of work environment, quality leadership and motivation work have a significant positive effect on employee performance*

**Keywords:** *work environment, quality leadership, motivation work, employee performance*