

ABSTRACT

The purpose of this research is to rising up a scouting achievement system that coming from potentials and obstacles at SMA N 1 Sukoharjo and SMA N 1 Wonogiri which both of them have a really good achievement at scouting competition. The system that coming up from this research very helpful for human resource management especialy on developing organizational system for educational level.

This research using qualitative method which the collective data method using interview, self-conduct observation, life history, personal experience, documents and important note deeply for certain period of time to get further information about scouting achievement system from it potentials and obstacles. This research object are schools which have achievement in scouting there are SMA N 1 Sukoharjo and SMA N 1 Wonogiri. Come after the informant for this research are scout master, scout leader, and alumni who still active for helping on scouting activities on each school.

The result indicates gradually a scouting achievement system must have a good organization system and training and education system. Organization system component are recruitment and member positioning, financial and facilities management, followed by having a good relationship within scouting member in or out school. Training and education system component are routine training, leadership, competition preparation exercise followed by team competition development.

Keyword: Scouting System, Achievement, Organization, Training and education