

ABSTRACT

The purpose of this study is to find out whether demographic factors, job satisfaction, and team cooperativeness are predictors for employee's whistleblowing intentions. This study collected primary data of 110 respondents from finance staffs of universities located in Semarang City. Data collection was based on questionnaire and convenience sampling techniques. The data was analyzed using AMOS 24.0 structural equation method (SEM) analysis and nonparametric test analyses Kruskal-Wallis and Mann-Whitney U test using IBM SPSS 24.0. The findings of this study reveals that demographic factors, job satisfaction, and team cooperativeness are not significantly related to employee's whistleblowing intentions.

Keywords : demographic factors, job satisfaction, team cooperativeness, whistleblowing intentions.