

ABSTRACT

Islam-based management is a management practice which implements Islamic values in management and is currently started to be applied in many companies or businesses. However, due to limited of knowledge of the managers and employees to the values of Islam will lead to the ineffective application of the management practice. The purpose of this study was conducted to identify the implementation of Islamic management on human resource management and how employees understanding of the implementation of Islamic management in human resources management at BRI Syariah KC Semarang. These aspects are examined in this study, namely recruitment, selection, training and development, performance appraisal, and compensation.

This study uses a qualitative method where data collection is by interview, observation and documentation so that they can dig deep and detailed on the implementation of Islamic management in human resources management. Objects in this study are employees of BRI Syariah KC Semarang who have worked at least three years.

The results of this study indicate that BRI Syariah KC Semarang has approached the implementation Islamic management in managing human resources. The Islamic values are implemented within human resources management practices such as recruitment, selection, employment contracts, training and development, performance appraisal and compensation.

Keywords: Islamic Management, Islamic Human Resources Management, Islamic Management Value.