

## ABSTRACT

*This study aims to investigate the effect of training, self-efficacy, and employee engagement on employee performance at Patra Semarang Hotel & Convention. The techniques of data analysis that used in this research were validity, reliability, classic assumption test, t test, F test, the coefficient of determination and multiple linear regression analysis to determine the effect of that three independent variables. Respondents in this study were 62 respondents.*

*The result indicates that there are : training has positive and significant impact on employee performance, self-efficacy has positive and significant impact on employee performance, and employee engagement has positive and significant impact on employee performance. Based on the result of the F test is known that independent variables (training, self-efficacy, and employee engagement) has simultaneous and significant impact on employee performance. Independent variables that have been mentioned can explain the dependent variable by 58,9% while the remaining 41,1% can be explained by other variables.*

*The result of this study are expected to help Patra Semarang Hotel & Convention to repair and make improvements in training, self-efficacy, and employee engagement in order to make employee performance much better.*

*Keywords : employee performance, training, self-efficacy, and employee engagement.*