

ABSTRACT

Human resources is one of the most influential factors in corporate management. Development of human resources within the company can be done in various ways, one of them through effective leadership practice. In addition to note also a sense of satisfaction that is owned by employees to keep peformanya in work. This study examines the influence of Transformational Leadership Style and Transactional Leadership Style on Employee Performance with Job Satisfaction as mediation conducted in RSUD Dr. Tjitrowardojo located in Purworejo District.

Population in this research is employees who have civil servant status in RSUD Dr. Tjitrowardojo Purworejo District. The sampling technique used in this study is proportional sampling. And for the analytical tool used is the method of Structural Equation Model (SEM) using AMOS 21 software which first tested with validity test through exogenous test and endogenous test.

The results showed that the leadership style transformational and transactional positive and significant impact both on job satisfaction and employee performance. Job satisfaction as a variable of mediation also has a positive and significant effect on employee performance of RSUD Dr. Tjitrowardojo Purworejo District. It is suggested to corporate leaders to consider both of these leadership styles in order to create effective leadership and to maintain employee work satisfaction so as to improve employee performance in the company.

Keywords: *Human resources, transformational leadership style, transactional leadership style, job satisfaction, performance.*