

ABSTRACT

This study is motivated by the performance level of employees at Gombel Golf Semarang which has not optimal. Based on the results of pre – survey, decrease employee performance problem that occurs is indicated by the leadership, motivation, and work discipline in supporting the process of employee performance. This study aims to examine and analyze the effect of leadership, motivation work, and discipline work on the performance of employees of Gombel Golf Semarang.

This study uses three independent variables are leadership, motivation, and discipline of working with one dependent variable is the performance of employees. Using the formula slovin, obtained a sample of 52 employees. And the data collection methods used in this study is a questionnaire distributed to a sample that has been determined.

The data analysis method used in this study include validity, reliability, classic assumption test, multiple linear regression analysis, t test, and the coefficient of determination. Based on the results of t - test and multiple linear analysis showed that all hypothesis is accepted. Which mean leadership, work motivation, and work discipline have a positive effect and significant on employee performance.

Keywords : Leadership, Work Motivation, Work Discipline