

ABSTRACT

The purpose of this research is to examine the effect of work motivation and compensation on performance. The research is investigated the work performance of teachers who work in the SMA Negeri 34 Jakarta. The independent variables are work motivation and compensation, and dependent variable is performance.

Questionnaire use to obtain the data with 50 respondents from SMA Negeri 34 Jakarta. The data were analyzed with multiple linear regression method using SPSS (Statistical Product and Service Solution) 21. The research show that work motivation have a positive and significant influence on performance. Compensation have a positive significant influence on performance. For the next research it is recommended to add more variable.

Keywords: work motivation, compensation, performance