

ABSTRACT

Human resource management has an important function in an organization to set the people in order to achieve the goals of the organization. Management of the majority of people know about the management of the western system. But with the economic development of Islam raises new phenomenon, especially on the side of the practitioner or human resources. Economic development of Islam practice in Indonesia is marked by the growth and development sector economic activities that utilize the principles of Islamic economics. In this case will to arise question, whether these institutions have also been applying the principles of Islam as a whole in carrying out the process of managing human resource management or is still using a western system. Human resource management system according to the west and in the view of Islam is very different.

This study was conducted to identify the implementation of Islamic management on human resource management and how employees' understanding of the implementation of Islamic management in human resources management at PKPU KCP Surakarta. These aspects are examined in this study, namely recruitment, selection, training and development, performance appraisal, and compensation . This study uses a qualitative method where data collection is by interview, observation and documentation so that they can dig deep and detailed on the implementation of Islamic management in human resources management. Objects in this study are employees of PKPU KCP Surakarta who have worked at least one year .

The results of this study indicate that PKPU KCP Surakarta has approached the implementation Islamic management in managing human resources. Islamic aspects indicated by inserting Islamic values in the practice of recruitment, selection, training and development, performance appraisal and compensation .

Keywords : Management, Human Resource Management, Islam, Kualitative