

ABSTRACT

This study aimed to identify the implementation of occupational safety and health program on an company and then to know the employees perception toward the implementation of occupational safety and health program. In this research the implementation of occupational safety and health programs viewed through the seven elements namely the commitment of top management, occupational safety and health training, personal protective equipment, supervision, regulations and procedures, safety signs and health services

This study use qualitative methods, where data collection is done by the interview. The main informan of this study were the employees from the safety health environment department and as the comparative subject were used from the employees that worked in the production department that already finished the training period for three months

Results obtained from this study states that three elements of the implementation of occupational safety and health program namely commitment of top management, Personal Protective Equipment and Health Service has been implemented properly and in accordance with what is required by employees. While the other four namely occupational safety and health training, supervision, work procedure and work regulation, and the safety sign has not been properly implemented and still not in accordance with what is required by the employees.

Keywords : Occupational Safety and Health, Qualitative, Perception, Implementation