

ABSTRACT

This study aimed to examine the influence of Intellectual capital to the financial performance of the company. This study is done because of the awareness that IC is an importance component that can create value added and competitive advantage for the companies.

The population in this study consists of construction and real estate firms in Indonesia Stock Exchange in year 2009-2011. Sampling method is used purposive sampling. With one of the criteria that the company did not have a negative net income and not delisting during observation, so the samples consists of 105 companies. This study uses a method developed by Pulic (1998) - Value Added Intellectual Coefficient (VAIC). This study examine the influence VAIC and its components (capital employed (VACA), human capital (VAHU) and structural capital (STVA)) towards the company's financial performance (Return on Assets, Revenue Growth and Employee Productivity). Partial Least Square (PLS) that used to test the influence of VAIC financial performance of the company.

The results of this study indicate that there is a positive and significant relationship between VAIC to financial performance. Where STVA and VACA have the highest influence on ROA rather than VAHU. Then influence the EP in second and GR has the weakest influence.

Keywords : Intellectual Capital, Financial Performance, Partial Least Square