

### **ABSTRACT**

*Purpose of this study to determine and analyze the influence of venture capital, number of workers and hours worked on the production of small industrial gloves goyor, to determine the level of efficiency factors of capital, labor and the number of working hours on small industrial production goyor gloves, to determine the condition Retrun to scale businesses goyor gloves, to determine and analyze the influence of venture capital, number of workers and hours worked jointly strive towards production of small industries in the district gloves goyor Pemalang district park.*

*The population in this study is the glove industry Wanarejan goyor in the Village District of Pemalang parks totaling 215 units. samples in this study were 70 people. Sampling technique in this study is simple random sampling method.*

*The results shows that there is positive and significant impact of venture capital variable (X1) to yield (Y). This is evidenced by the value of t count (3,606) > t table (1.996) and pvalue (Sig. = 0.000) < 0,05. Terdapat positive and significant effect of the variable labor (X2) to output (Y). This is evidenced by the value of t count (2,750) > t table (1.996) and pvalue (Sig. = 0.008) < 0,05. There is not a significant effect of the variable working hours (X3) to yield (Y). This is evidenced by the value of t count (0.838) < t-table (1.996) and pvalue (Sig. = 0.405) < 0,05. efficiency of production factors is the extent to which the use of production factors in the production business in the District Park holster goyor Pemalang in efficient. In this study, none of the factors of production efficiency due to the results obtained VMP and P are not. Sum of elasticity is a measure of returns to scale. B1 and b2 are known sebesar 0.387 by 0.265, then returns to scale are obtained in the glove business efficiency goyor is Decreasing returns to scale.*

**Keywords** : *Venture Capital, Number Of Workers, Hours Of Work Effort, Production, Small Industrial Gloves Goyor*