

ABSTRACT

The study aims to investigate the effects of performance managements practices in public sector organizations. The public sector organization that investigated in this study is government institutions of Republic Indonesia that managed APBN fund.

This study was conducted by using questioner to the manager of the public sector organizations in Kota Bandung, Kabupaten Bandung, Kota Cimahi. The data obtained was processed by using PLS Aplication.

The result of the study indicate that performance management practices in public sector organitation (clear and measurable goal) is positificaly affected the public sector organization performance in quantity performance and quality performance. Insentive is positificaly affected the public sector organization performance in quantity performance but not yet effected quality performance.

Keywords : performance management, public sector, clear and measurable goal, incentive