

ABSTRACT

The purpose of this study is to analyze the influence of organizational culture and partisipative leadership on job satisfaction among a purposive sample of 40 employees of PE. Saripetojo Tegal.

The primary data was obtained from questionnaires, while the secondary data were obtained by literatures. Method data analysis used are multiple liniear regression analysis, using SPSS program.

Results of hypothesis testing, shows that the variables : organizational culture positively on job satisfaction affect. While the partisipative leadership, also has positive influence on job satisfaction. The result of the small value of the coefficient of determination indicates that the ability of independent variables (organizational culture and partisipative leadership) in explaining the dependent variable (job satisfaction) is very limited.

Keywords : partisipative leadership, organizational culture and job satisfaction