

ABSTRACT

The growth or the success of a business is a condition or situation which more bring a good progress into getting achievement in an activity, which can seen by business volume, asset net and gross profit. One of the measurement in a cooperation's succes is the increasing of economic's benefit which accepted by employee in from of Surplus Cooperation (SHU). The first concern in this research is the decreasing of SHU from Waskita Andayani cooperation's employee which it is one of the indicator cooperation's success. This concern happened is assempted by the lower of member's participant in case of capital, the lower of cooperation's education, and the member's experience which isn't adequate.

This research is a quantitative research. The sample which is used in this research is 75 people of Waskita Andayani cooperation's employee with use purposive sampling technique. The data which is used is primary data based on questionnaire. The analyses technique which is used is univariate analyses and chi-square analyses.

Based on the result of Chi-Square analyses can obtained that capital, cooperation's education, member's experience is positive to Surplus Cooperation (SHU), and the most protrude is capital variable.

Keywords: capital, cooperation's seducation, member's experience , surplus cooperation.