

### ***Abstract***

*Human resources play an important role in a company since human is the power and determiner of the organization. Today's business needs a high performance of the human resources in order to develop their company. One of the efforts is by improving the quality of human resources. Logically, by improving the quality, the performance of the employees will be higher.*

*This research was conducted in Coordinator Branch of Jateng Bank Semarang. The goal of this research is to determine the effect of working environment and satisfaction of compensation given toward employee's performance. The working environment and satisfaction of compensation are the independent variables on this research, whereas the employee's performance played as the dependent variable. The population of the study was the 78 employees of Coordinator Branch of Jateng Bank Semarang. Census study was used as the sampling technique on this research. The data were analyzed by multiple linear regression analysis method supported by SPSS program.*

*This research shows that working environment significantly influences the performance of employees in Coordinator Branch of Jateng Bank Semarang and in positive direction. The compensation also gives a significant influence to the employee's performance and in positive direction.*

*Keywords: Working environment, Satisfaction of Compensation, Performance*