

ABSTRACT

This study aims to identify and determine the role of leaders in improving the performance of organizations in the Directorate of Central Java Police Drug Investigation Division. Research questions were examined in this study were (1) How does the role of the leader in empowering existing members and placing members in accordance with their competence to fill the right positions? (2) How does a leader in efforts to motivate and inspire its members to improve performance? (3) What is the role of leadership in seeking alternative solutions to the barriers that exist in the performance of the Directorate of Central Java Police Narcotics Investigation?

The research uses qualitative research methods where data collection is done through depth interviews, observations, and documentation that are better able to explore the role of the leader in Drug Investigation Directorate. Validity of the data used is to implement member checking. This study took place at the Directorate of Central Java Police Narcotics Investigation and retrieve objects members and leaders who served in the Directorate of Central Java Police Drug Investigation Division.

The results of this study indicate that the role of the leader in Drug Investigation Directorate in the Central Java Police empower existing members by placing members of the right to occupy a position tailored to vocational education has been followed. Additionally leader also has the authority to determine who attend training or vocational education held by the bureau of human resources. To grow or strengthen leadership motivate members to reward members when given good performance and always involve members in solving any problems that occur with the level of the problem, and the level of confidentiality of the problem itself.

Keywords: *Empowerment, Leadership, Motivation*