

ABSTRACT

This study was conducted as a response to the phenomenon where woman began to bloom to enter the workplace. Needs is a motivation for working woman. Take part in the workplace has made woman should facing the consequences, including obstacles and impacts. The aim of this study is to explore the phenomenon which has something to do with woman's career including motivation, obstacle, and effect experienced by career woman.

This study uses qualitative research as research methods and phenomenology research as research approach. The samples that obtained are married working woman that are work in the police institution, security, and banking. The participants that are used are about 15 participants. Three participants obtained from police institution, 1 participant from security and 11 participants from banking.

Results of this research are: (1) needs still become the main motivation from woman to work. (2) Working woman tend to priority as a housewife role than a career woman role. (3) Family not always becomes the obstacle of work. (4) Religion is not an obstacle for working. (5) The positive impacts from working including the increasing of financial ability, improve self-esteem and as a self-actualization. (6) The negative impacts from working including lack of time with family member, disharmony between husband and wife, stress and sick as a result of fatigue working.

Keyword: *women, career woman, woman's role, motivation, obstacle, effect*