

## ABSTRACT

The purposes of this study are to investigate and analyze the influence of leadership, motivation, and work environment on employee performance of Education and Training Agency of Central Java Province. In this study, the researcher uses *proportionate random sampling* technique, with 124 respondents as the total sample.

In accordance with the purposes described above, this study formulates three hypotheses namely whether leadership has influence on employee performance of Education and Training Agency of Central Java Province, whether motivation has influence on employee performance of Education and Training Agency of Central Java Province, and whether work environment has influence on employee performance of Education and Training Agency of Central Java Province.

To ease the troubleshooting, this study employs analysis method of double liner regression with the help of SPSS 13.0. The results of this study are leadership has positive influence which is significant on employee performance, motivation has positive influence which is significant on employee performance, and work environment has positive influence which is significant on employee performance. The suggestion for the further research is to better consider the variables which are closely related to the variables in this study.

Key words: leadership, motivation, work environment, and performance.