

ABSTRACT

Human resources are the main asset in any activity goes on in the company. For the optimal attention should be given to employees as human resources in the company to obtain the employee's performance as expected. Many factors affect the performance of the employees, including the compensation provided by the company and the conflict within the company. This study aims to analyze the influence of compensation and conflicts on the performance of nurses work.

The population of this research is employees of PT. Pos Indonesia (PERSERO) Mail Processing Center Semarang. The sampling technique used is simple random sampling technique, the sample size of 66 people. Data is collected through questionnaire method. The analytical method used is multiple linear regression, to examine the effect of compensation and labor conflicts on the performance results of a study reported the following regression equation : $Y = 0,481 X1 - 0,290 X2$.

The results showed that compensation is positive and significant effect on the performance of work while conflict and a significant negative effect on performance.

Keywords : Compensation , Labor Conflict , Performance