

## ***ABSTRACT***

*The purpose of this study is to analyze the influence of communication and emotional intelligence on job performance (study on the Pemalang District of Transportation, Communications and Informatics Department).*

*Samples used in this study is employees Pemalang District of Transportation, Communications and Informatics Department. The method of sampling used by simple random sampling, method data analysis used are multiple linear regression analysis, using SPSS program.*

*Results of hypothesis testing, shows that the variables: the communication (X1) positive on job performance affect. Emotional intelligences (X2) has positive influence on job performance. Based on the calculations, result from two variables which give the biggest influence on job performance is communication variables, the value of t count 4.557. The result of the small value of the coefficient of determination (0,300) indicates that the ability of independent variables (communication and emotional intelligence) in explaining the dependent variable (job performance) is very limited.*

*Keywords: communication, emotional intelligence and job performance.*