

## ABSTRACT

*This experience aims to detect motivation influence towards employee performance with organization culture as variable moderating (case study pt. randugarut plastic indonesia. Sample that chosen to use census method or population watchfulness, where entire population members that be all production part employees at pt. randugarut plastic indonesia is taken as watchfulness sample or respondent. This sample election threatens in opinion suharsini arikunto (2002) that when does population total less than 100 better taken all as watchfulness sample so that got sample 80 respondents.*

*This experience method uses multiple linear regression test with a few data analysis method which is validity test, reliability test, normality test, multikoleniaritas test, heterokedastisitas test. multiple linear regression test, simultaneous test, determination coefficient test, and test t (hypothesis test).*

*Testing result by using multiple linear regression shows that influential motivation towards employee performance in PT. Randugarut Plastic Indonesia. The interaction between motivation towards employee performance with organization culture as variable moderating show that influential motivation towards employee performance in PT. Randugarut Plastic Indonesia with organization culture as moderating. By those finding gives recommendation for company to more increase employee motivation, manajemen necessary pay attention employee safe taste in work. like: family welfare guarantee, housing credit aid guarantee. company can give team cooperation in work, give free employee innovates in work in pt. randugarut plastic indonesia.*

*Keyword: motivation, organization culture, and employee performance*