

ABSTRACT

The purpose of this study is to investigate the influence of internship program to accountancy student's decision for a career in accounting. During the internship program, the student is assumed to obtain information related job attributes as well as get learning on the job (person-job fit) and the company's organization (person-organization fit). Upon completion of the internship, they must able to provide an opinion about that company's environmet. These factors are ultimately influence students' perceptions of a career that would be chosen (person-career fit).

This study used primary data obtained using a questionnaire. Students majoring in SI accountancy FE UNS are the respondents in this. This sampling method used random sampling. Total questionnaires used in this study were 52 samples. Then, the collected data was analyzed using the Component-Based Structural Equation Modeling partial Least Square (PLS-SEM).

The anaysis showed that the variables of job attributes and person-job fit influence the career decisions making of accountancy students. Meanwhile, variables of person-organization fit also influence the career decisions in indirect effect.

Keyword:*Accountancy students, career, internship, accounting*