

## ABSTRACT

The purpose of this study is to investigate the influence of leadership style on organizational responsiveness, influences the work culture on organizational responsiveness and the influence of organizational responses to performance in the body of CV. Enggal Jaya. In this study the researchers used census techniques. Because the number of known populations, ie 54 respondents of all.

In accordance with the above objective in this study then formulated three hypotheses, there are: **the leadership style is positively associated with levels of responsiveness, organizational culture is positively associated with levels of responsiveness, and responsiveness is positively related to performance.**

To facilitate problem solving, research was conducted using regression analysis with SPSS 17.0. The results of this study were: leadership style and a significant positive effect on the responsiveness of employees; organizational culture provides a positive and significant impact on responsiveness, and the responsiveness provides a positive and significant impact on performance of employees. Suggestions for further research, the sample should increase and expand the scope of research, considering other variables that are closely related to the variables in this study.

Key words: Leadership Style, Organizational Culture, Responsiveness and Performance.