

## **ABSTRACT**

*The purpose of this study is to analyze the influence of organizational culture and leadership on job satisfaction among a purposive sample of 57 employees of PT. Pos Indonesia Kudus.*

*The primary data was obtained from questionnaires, while the secondary data were obtained by literatures and websites. Method data analysis used are multiple liniear regression analysis, using SPSS program.*

*Results of hypothesis testing, shows that the variables : organizational culture positively on job satisfaction affect. While the Leadership, also has positive influence on job satisfaction. The result of the small value of the coefficient of determination indicates that the ability of independent variables (organizational culture and leadership) in explaining the dependent variable (job satisfaction) is very limited.*

*Keywords : leadership, organizational culture and job satisfaction*