

ABSTRACT

This research are purposed : (1) To examine influence of job satisfaction toward work motivation (2) To examine influence of job satisfaction toward performance (3) To examine influence of job satisfaction and work motivation toward performance.

Population of this research are the employee of Perum BULOG Divre Jawa Tengah. Sample of this research used by Sensus, that are the employee that worked at Perum BULOG Jawa Tengah that have been work there minimum 1 year. The total of sample are 100 respondents.

This research measured by using regression analysis assist by SPSS. In collection data, this research analyzed primary data obtained from distributing questionnaire about 100 respondents.

Analysis result showed that : (1) There is significant effect between job satisfaction toward work motivation. So the higher job satisfaction, will increase work motivation. (2) There is significant influence between job satisfaction toward performance. So the higher job satisfaction, will increase employee performance. (3) There is significant effect between work motivation toward employee performance. (4) Most influence variable toward performance is job satisfaction. From the result of path analysis, showed that the direct effect lower than indirect effect , so this means job satisfaction can be intervening variable effect between wok motivation and performance.

Keywords: *Job satisfaction, work motivation, performance.*