

ABSTRACT

This study aims to examine the effect of organizational commitment, organizational culture, and job satisfaction on the performance of public organizations in the District Government of Demak.

The study was conducted using a questionnaire survey on the head of regional work units (SKPD), SKPD secretary, and head of local government throughout SKPD Demak regency. The data was collected by distributing questionnaires to the respondents. Questionnaires distributed to 124 respondents, but only 80 respondents who fill out the questionnaire. The analytical tool used is multiple regression.

The results showed that: (1) organizational commitment does not affect the performance of public organizations, (2) organizational culture does not affect the performance of public organizations, (3) job satisfaction has positive influence on the performance of public organizations.

Key words : organizational commitment, organizational culture, job satisfaction performance of public organization.