

ABSTRACT

The problem in this research is the influence of leadership, work motivation, and work discipline on the performance of the employees Semarang City Public Works Department. This resulted in a decrease in providing services to public at Semarang City and the performance of the employees Semarang City Public Works Department was considered to be less than optimal in completing work. The purpose of this study was to analyze the effect of leadership, work motivation and work discipline and its impact on the employees performance of Semarang City Public Works Department.

The population selected in this research were all employees at Semarang City Public Works Department with a total 675 people. The number of samples to used in this research were 100 employees from secretariat sector at Semarang City Public Works Department. The sampling technique in this research is purposive sampling method. Data collection method is using a questionnaire which need a week for further processing. This research using analysis data method structural equation modelling with Partial Least Square.

Based on the results from this research, leadership, work motivation, and work discipline have a positive effect on performance of employees at the Semarang City Public Works Department.

Keywords : leadership, work motivation, work discipline, employee performance.