

## ABSTRACT

The presence of new products issued by Bank Muamalat Indonesia are SHADR (*Sharia Deposit Arrangement*) which resulted in employees having problems because not been able to adapt to new systems, so the impact on employee performance degraded by 6,52 % in 2010, from 13,04 in 2009. Of the several factors that affect employee performance of Bank Muamalat Indonesia Semarang branch are : (1) Employee training activities, and (2) compensation satisfaction the purpose of this study are to analyze the influence of employee training activities and compensation satisfaction on employee performance of Bank Muamalat Indonesia Semarang branch.

Sample from this study is the staff of the Bank Muamalat Indonesia Semarang branch totaling 46 people, consisting of 45 staff people and a people-led. The data collected by spreading questionnaire to the respondent and then the data were analyzed using the *test of reliability and validity of multiple linear regression*.

The result show there is a positive and significant effect of training on the performance of employees in the office of the Bank Muamalat Indonesia Semarang branch with probability value 0,001. And there is a positive and significant compensation satisfaction of the employee performance in the office of the Bank Muamalat Indonesia Semarang branch with probability value 0,012.

*Key word : training activities, compensation satisfaction, performance.*