

ABSTRACT

Recently, the company competition is getting tougher, each company employees are required to increase performance and to be able to compete with able to follow the age advanced and innovative. The quality of working life is a major problem tat deserves attention of the organization because of the quality of working life is seen to be able to enhance the role and contribution of the employees of the organization. In addition it is dealing with employee performance is employee commitmen to the organization. Organizational commitment is the degree of a person identifying himself as a part and organization and wish to continue active participation in it.

The purpose of this study is to analyze of the independent variable the quality of working life and commitment organizational, wor againts the dependent variable that is the the performance of employees. This research using data primary obtained from the distribution of a questionnaire. The technique of the sample in this reasearch using methode census of sampling. The nuber of smples obtained by 128 employees of PD BPR BKK Kendal. Analyisi of data in this research using linier regressin techniques.

Based on the reasearch that has been done it can know the quality of working life has positive influence on employee performance and organizational commitment has a positife effect on employee performance.

Keyword : *quality of working life, organiatinal commitment, employee performance*