

ABSTRACT

Job satisfaction is one of the important factors that affect a person's work result. Someone with a high level of job satisfaction showed a positive attitude towards the job. Everyone has different levels of satisfaction in accordance with the system of values that apply to a person. Usually someone will feel satisfied over the work which has been or is being carried out if that which is wrought deemed to have been up to expectations. An employee who feels dissatisfied in their work can lead to results of work are not optimal.

This research aims to analyze the effect of professionalism and job stress variables on employee job satisfaction. This research was conducted at Sei Dadap hospital. The number of samples specified by as much as 53 respondents using census methods and methods of data analysis used was multiple linear regression analysis using SPSS program assistance.

The result of testing againts the hypothesis, indicating that the variables positive effect againts the professionalism of job satisfaction of employees. Job stress variables affect negatively to employee job satisfaction. The results of the determination of the coefficient indicates that the ability of the independent variable (the professionalism and job stress) are able to explain the dependent variables (job satisfaction).

Keywords : Job satisfaction, Work Result, Professionalism, Job Stress