

ABSTRACT

The purpose of this research is to know how the application of Human Resources Management in BNI Syariah Bank, whether it is appropriate with Islamic values by looking the practical management of BNI Syariah.

This writer use qualitative method where is the data collection conducted by interview and deeply observation for a certain period to get more information about the application of Human Resources Management based on Islamic values. The object of this research is a bank which is proceeded in syariah system, that is the branch office of BNI Syariah Bank in Semarang. Then, the samples in this research are the employees of this bank who have worked for more than 1 year and further called as the settled employees.

The result show the outlines of Islamic values which are still maintained and applicated practically in Human Resources Management in BNI Syariah bank. Then, the Islamic values are showed by several criterias, test or material in some management practices. The spiritual side is also looked from the employees participation in several religious events that showed the religious side of the person.

Keywords : *Human Resources Management, Islamic Banking, Islamic values, Qualitative*