

DAFTAR ISI

| | |
|---|-----|
| PERSETUJUAN SKRIPSI | i |
| PENGESAHAN KELULUSAN UJIAN..... | ii |
| PERNYATAAN ORISINALITAS SKRIPSI | iii |
| ABSTRACT | iv |
| ABSTRAK | v |
| MOTTO DAN PERSEMBAHAN | vi |
| KATA PENGANTAR | vii |
| DAFTAR ISI..... | xi |
| DAFTAR TABEL..... | xiv |
| DAFTAR GAMBAR | xv |
| DAFTAR LAMPIRAN..... | xvi |
| BAB I PENDAHULUAN..... | 1 |
| 1.1. Latar Belakang | 1 |
| 1.2. Rumusan Masalah | 9 |
| 1.3. Tujuan dan Manfaat Penelitian..... | 10 |
| 1.3.1. Tujuan Penelitian | 11 |
| 1.3.2. Manfaat Penelitian | 11 |
| 1.4. Sistematika Penulisan..... | 12 |
| BAB II TINJAUAN PUSTAKA..... | 14 |
| 2.1. Teori Perilaku Terencana (<i>Theory of Planned Behavior</i>) | 14 |
| 2.2. <i>Whistleblowing</i> | 17 |
| 2.3. Intensi | 19 |
| 2.4. Perlakuan Adil (<i>Fair Treatment</i>)..... | 19 |
| 2.5. Kerja Sama Tim (<i>Cooperativeness</i>) | 21 |
| 2.6. Iklim Etika (<i>Ethical Climate</i>) | 22 |
| 2.7. Penelitian Terdahulu..... | 23 |
| 2.8. Kerangka Pemikiran | 27 |

| | | |
|------------------------------------|---|----|
| 2.9. | Pengembangan Hipotesis | 28 |
| 2.9.1. | Pengaruh Perlakuan Adil (<i>Fair Treatment</i>) terhadap Intensi <i>Whistleblowing</i> | 28 |
| 2.9.2. | Pengaruh Kerja Sama Tim (<i>Cooperativeness</i>) terhadap Intensi <i>Whistleblowing</i> | 29 |
| 2.9.3. | Pengaruh Iklim Etika (<i>Ethical Climate</i>) terhadap Intensi <i>Whistleblowing</i> 31 | |
| BAB III METODOLOGI PENELITIAN..... | | 32 |
| 3.1. | Variabel Penelitian dan Definisi Operasional Variabel..... | 32 |
| 3.1.1. | Variabel Dependen..... | 32 |
| 3.1.2. | Variabel Independen | 33 |
| 3.1.2.1. | Perlakuan Adil (<i>Fair Treatment</i>)..... | 33 |
| 3.1.2.2. | Kerja Sama Tim (<i>Cooperativeness</i>)..... | 34 |
| 3.1.2.3. | Iklim Etika (<i>Ethical Climate</i>) | 34 |
| 3.2. | Populasi dan Sampel Penelitian | 35 |
| 3.3. | Jenis dan Sumber Data | 36 |
| 3.4. | Metode Pengumpulan Data | 36 |
| 3.5. | Metode Analisis..... | 37 |
| 3.5.1. | Analisis Statistik Deskriptif | 37 |
| 3.5.2. | Uji Validitas | 38 |
| 3.5.3. | Uji Reliabilitas | 39 |
| 3.5.4. | Uji Asumsi Klasik..... | 39 |
| 3.5.4.1. | Uji Normalitas..... | 40 |
| 3.5.4.2. | Uji Multikolinieritas | 40 |
| 3.5.4.3. | Uji Heteroskedastisitas | 41 |
| 3.5.5. | Uji Hipotesis | 41 |
| 3.5.5.1. | Koefisien Determinasi (R^2)..... | 42 |
| 3.5.5.2. | Uji Signifikansi F (Uji F)..... | 43 |
| 3.5.5.3. | Uji Signifikansi Parameter Individual (Uji t) | 43 |
| BAB IV HASIL DAN ANALISIS..... | | 44 |

| | | |
|----------------------|--|----|
| 4.1. | Deskripsi Objek Penelitian | 44 |
| 4.2. | Analisis Data | 48 |
| 4.2.1. | Hasil Statistis Deskriptif | 48 |
| 4.2.2. | Hasil Uji Validitas..... | 52 |
| 4.2.3. | Hasil Uji Reliabilitas..... | 54 |
| 4.3. | Hasil Uji Asumsi Klasik..... | 54 |
| 4.3.1. | Uji Normalitas..... | 54 |
| 4.3.2. | Uji Multikolinearitas | 57 |
| 4.3.3. | Uji Heteroskedastisitas..... | 58 |
| 4.4. | Hasil Uji Hipotesis | 60 |
| 4.4.1. | Uji Koefisien Determinasi (R^2)..... | 60 |
| 4.4.2. | Uji Signifikansi Simultan (Uji F)..... | 60 |
| 4.4.3. | Uji Signifikansi Parameter Individual (Uji t)..... | 61 |
| 4.5. | Interpretasi Hasil Uji Hipotesis | 63 |
| 4.5.1. | Hubungan Perlakuan Adil (<i>Fair Treatment</i>) terhadap Intensi <i>Whistleblowing</i> | 63 |
| 4.5.2. | Hubungan Kerja Sama Tim (<i>Cooperativeness</i>) terhadap Intensi <i>Whistleblowing</i> | 64 |
| 4.5.3. | Hubungan Iklim Etika (<i>Ethical Climate</i>) terhadap Intensi <i>Whistleblowing</i> | 65 |
| BAB V PENUTUP..... | | 68 |
| 5.1. | Kesimpulan..... | 68 |
| 5.2. | Keterbatasan Penelitian | 69 |
| 5.3. | Saran..... | 70 |
| DAFTAR PUSTAKA | | 71 |
| LAMPIRAN..... | | 76 |