

## ABSTRACT

*Being a career woman is a difficult choice for a woman. Not just as a mother at home, they also have to be a worker at the same time. The purpose of this research is to find out whether the phenomenon of work-family conflict occurs at SMAIT Abu Bakar Yogyakarta, how is the career woman's life and what have been done by the foundation in handling work-family conflict.*

*The method used in this research is a qualitative method with a phenomenological study approach. The reason for choosing this method is so that this research can be done in more depth to find out whether there is a work-family conflict phenomenon or not at SMAIT Abu Bakar Yogyakarta. The result of this research indicates that there is almost no sign of work-family conflict at SMAIT Abu Bakar Yogyakarta. This is caused by the professionalism and good communication also the support from families and foundations that have a good work environment in accordance with guidance of Islam.*

*Keywords: Work-Family Conflict, Career Woman, School, Islam, Supervisor Support*