

ABSTRACT

Indonesia has work duration of seven to eight hours a day. Meanwhile, medical personnel including nurses have duration of work determined by the government. Various situations and circumstances experienced by nurses in carrying out their work will not be easy to define. Therefore, one's mood is very sensitive to something that is uncertain. Nurses in a bad mood will affect them finish their job properly. Many factors can affect a person's mood. Factors such as emotional intelligence, charismatic leaders, and work stress need to be examined more carefully to receive good moods and support individuals in doing their work.

The data analysis method used in this study is Structural Equation Modeling, which is estimated by the AMOS program. The study was conducted on nurses RSI Sultan Agung Semarang. This study involved 137 respondents who were randomly selected through simple random sampling technique.

The conclusion of this research shows that there is a positive and significant influence between emotional intelligence on mood. Then work stress on mood also has a positive and significant effect, while the charismatic leader relationship to mood has a positive but not significant effect.

Keywords: Mood, Emotional Intelligence, Charismatic Leadership, Work Stress