

## **ABSTRACT**

*This research is motivated by the performance level of teachers at Vocational High School Bina Patria 2 Sukoharjo by existence of decrease in teachers performance. Based on the result of pre-survey, decrease teachers performance problem that occurs is indicated by the compensation and leadership. So, the purpose of this research is to determine the influence of compensation and leadership through to performance of Vocational High School Bina Patria 2 Sukoharjo teachers .*

*Data was collected through questionnaires to 51 employees with sensus sampling method. The techniques of data analysis in this research includes the test of validity, reliability, classical assumptions and multiple regression.*

*The results of analysis and discussion indicates that compensation have positive and significant effect on teachers performance, leadership have positive and significant effect on teachers performance. Based the result, then the recommendation for the school to increase and pay attention on compensating and leadership applied there.*

*Keywords: compensation, leadership, teachers performance.*