



ABSTRACT

This research aims to analyze the effect of transformasional leadership style and work motivation toward employee performance.

This research was conducted on employees of Chevron Geothermal Indonesia Ltd. Darajat, Garut, West Java, with a total of 118 employees as respondents. Questionnaire technique was used to collect data. The data analysis technique in this research is Structural Equation Model (SEM). Structural Equation Model (SEM) was used to test the hypothesized model statistically to determine the extent to which the proposed model is consistent with the sample data.

Based on the result calculated using AMOS 18 showed that the research model is fit with the population estimate. While the result of the hypothesis test proved that transformational leadership style has a positive and significant influence toward employee performance; transformational leadership style has a positive and significant influence toward work motivation; and work motivation has a positive and significant influence toward employee performance.

Keyword: Structural Equation Model (SEM), Transformational Leadership Style, Work Motivation, and Employee Performance.