

ABSTRACT

Fraud is any dishonest act, abuse of position / position or deviation aimed at taking moneyproperty or resources from other people or organizations. The purpose of the study was to examine the factors that influence the tendency of fraud behavior employees at the Walisongo State Islamic University .

The sample in this study amounted to 65 respondents. Data can be collected by purposive sampling technique. The analysis method in this study uses multiple linear regression and moderated regression analysis with a SPSS analysis tools.

The results of hypothesis shows significant positive relation between incompatibility compensation, individual morality with behavioral trends of fraud. Meanwhile, non compliance with regulations and employees competence did not have a significant effect. For the moderation test, it shows that the ineffectiveness of internal control moderates the relation between incompatibility compensation and individual morality toward tendency of fraud. While the relation of non compliance with regulations and employees competence toward tendency of fraud are not moderated by ineffectiveness of internal control.

Keywords: *Fraud tendency, incompatibility compensation, non compliance of regulations, individual morality, employees competence, internal control*