

## **ABSTRACT**

*This study aims to analyze the effect of Board Of Directors Compensation on Earnings Management with the control variables of Company Size (SIZE), Return on Assets (ROA), and Debt to Assets Ratio (DAR). The variables used in this study are Board Of Directors Compensation as the independent variable, Earnings Management as the dependent variable, and Company Size (SIZE), Return on Assets (ROA), and Debt to Assets Ratio (DAR) as control variables.*

*The population used in this study are manufacturing companies listed on the Indonesia Stock Exchange in 2016 - 2018. The study uses financial statement data and annual reports of manufacturing companies listed on the Indonesia Stock Exchange from 2016 to 2018. The number of samples used in this research is 324. The method used to determine the sample of this study using purposive sampling. This study was tested using a multiple linear regression approach using the SPSS (Statistical Product and Service Solutions) analysis tool.*

*The results of this study indicate that Board of Directors Compensation has a negative and significant effect on Earnings Management actions.*

*Keywords: Board Of Directors Compensation, Earnings Management, Company Size, Return on Assets, Debt to Assets Ratio*