

## **ABSTRACT**

*The purpose of this research is to investigate the effects of transformasional leadership and work motivation toward Organizational Citizenship Behavior (OCB), with commitment organization as mediating variable.*

*The research was conducted on the teacher wiyata bhakti Kendal Regency of elementary school, with a total of 105 teacher respondents, using AMOS with program SPSS AMOS 16.0.*

*By using SEM analysis, can be conclude that transformasional leadership have a positive and significant influence toward commitment organization; work motivation have a positive and significant influence toward commitment organization; transformasional leadership is have a positive and significant influence to ward Organizational Citizenship Behavior (OCB); work motivation have a positive and significant influence toward Organizational Citizenship Behavior (OCB); and commitment organization have a positive and significant influence to ward Organizational Citizenship Behavior (OCB).*

*Keywords : Transformasional leadership, Work motivation, Organizational Citizenship Behavior (OCB), commitment organization is the mediating.*

**Dian Marlina Verawati, SE**  
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