

ABSTRACT

The purpose of this research is to test the influences of organization structure, technology, and HRD on organization development to increase organization efectivity.

The samples size of this research is 120 manager of PT. PLN. Using the Structural Equation Modeling (SEM), the results show that the organization structure, technology, and HRD on organization development are likely to increase organization efectivity.

The effect of organization structure on organization development is significant, the effect technology on organization development is significant, the effect HRD on organization development is significant; and the effect organization development on organization efectivity is significant.

Keywords: organization structure, technology, HRD, organization development, and organization efectivity.