

## **ABSTRACT**

This research was conducted at Candi Indah Hotel and Grasia Semarang Hotel with the existing differences, as well as the existing differences. Then the purpose of this research is to study Islamic leadership and organizational culture on employee performance.

Data were collected through a questionnaire to 87 samples of employees who were in the Candi Indah Hotel and Grasia Semarang Hotel by taking a random sample. Data testing techniques used in this study include validity, reliability, classic assumption tests, multiple regression tests.

The results of the analysis and discussion showed positive and significant Islamic leadership on the performance of the employees of the Candi Indah Hotel Semarang and the Grasia Hotel Semarang. In addition, Islamic organizational culture has a positive and significant effect on the performance of Candi Indah Hotel Semarang and Grasia Hotel Semarang.

**Keywords:** Islamic Leadership, Islamic Organizational Culture, Employee Performance