ABSTRACT

The quality of a teacher is one of the parameters for determining standard in an education. This one makes a quality of a teacher is demanded to achieve a good standards. This study aims to measure the effect of organizational culture, organizational commitment and Islamic religiosity towards OCBIP.

The population in this study were 306 teachers of Madrasah Aliyah in Temanggung. Samples were taken as many as 75 respondents with a purposive sampling. The data collection method used in this study was a questionnaire and data testing using the SPSS Statistics 24 program. Data analysis used was descriptive analysis and multiple linear regression analysis.

The results showed that organizational culture, organizational commitment and Islamic religiosity have a positive and significant effect on the level of OCBIP in Madrasah Aliyah's teachers in Temanggung both partially and simultaneously. The coefficient of determination shows that 60% of the dependent variable OCBIP can be stated by the independent variables and the rest 40% explained by another factors outside this study.

Keywords: organizational culture, organizational commitment, Islamic religiousity, OCBIP