

ABSTRACT

The purpose of this research is to test the influences of job satisfaction and stress on commitment to impact intention to quit. Using these variables, the usage of these variables are able to solve the arising problem within officer PT. Sido Muncul. Statement of this problem is how decrease intention to quit?.

The samples size of this research is 200 officer PT. Sido Muncul. Using the Structural Equation Modeling (SEM). The results show that job satisfaction and stress on commitment to impact intention to quit.

The effect of job satisfaction on commitment are significant; the effect of job satisfaction on intention to quit are significant; the effect of stress on commitment are significant; the effect of stress on intention to quit are significant; the effect of commitment on intention to quit are significant.

Keywords: job satisfaction, stress, commitment, and intention to quit.