

DAFTAR PUSTAKA

Abdullah, A. A., Hooi Lai Wan. 2013. “*Relationships of Non-Monetary Incentives, Job Satisfaction and Employee Job Performance*”. **International Review of Management and Business Research Vol. 2 Issue.4.**

Allen, J. N., & Meyer, P. J. 1990. “*The Measurement and Antecedents of Affective Commitment, Continuance, and Normative Commitment to the Organization*”. **Journal of Occupational Psychology, 63: 1-18.**

Andi Awaluddin Maruf, A.A. Deddy T.T., M Thahir H. (2009). “*Hubungan Kepuasan Kerja Dengan Komitmen Organisasi Pegawai Dinas Tataruang Dan Bangunan Kota Makassar*”. **Jurnal Ilmu Administrasi dan Organisasi**. Volume 17, No 1, Jan-Apr 2010, pp 43-51

Anthony, R. N., & Govindarajan, V. (2007). “*Management Control System (11th ed.)*”. New York: McGraw-Hill. Terjemahan Salemba Empat.

Ariani, D. W. 2012. “*Leader-Member Exchanges as a Mediator of the Effect of Job Satisfaction on Affective Organizational Commitment: An Empirical Test*”. **International Journal of Management Vol. 29 No. 1 Part 1.**

Armstrong, M, 2005. “*A Handbook of Human Resources Management Practices*”. UK: Kogan page, 986 p.

Asim, Masood, 2013. “*Impact of Motivation on Employee Performance with Effect of Training: Specific to Education Sector of Pakistan*”, **International Journal of Scientific and Research Publication**, Volume 3, issue 9: September

Boles, J., Madupali, R., Rutherford B., & Wood J. A. 2007. “*The Relationship of Facets of Salesperson Job Satisfaction with Affective Organizational Commitment*”. **Journal of Business and Industrial Marketing**, 22 (5): 311-321.

Brown, A, 2003. “*Reward Strategies*”, **Journal of Personnel Management**, 1: 17-29.

C.D. Yen and T.C. Huang. 2012. *“the pay structure for task performance in the hospitality industry: the role of pay satisfaction”*. **Journal on GSTF Business Review**. Vol.2

Casimir, G., et al. 2014. *“The relationships amongst leader-member exchange, perceived organizational support, affective commitment, and in-role performance A social-exchange perspective”*. **Development Journal** Vol. 35 No. 5, 2014 pp. 366-385.

Colquitt, J. A., Lepine, J. A., & Wesson, M. J. 2009. *“Organizational Behavior: Improving Performance and Commitment in the Workplace”*, McGraw Hill, New York.

Cooper, D.R, and Schindler, P.S. 2011. *“Metode Riset Bisnis”*, Terjemahan, PT. Media Global Edukasi, Jakarta.

Dessler, Gary, 2003. *”Manajemen Sumber Daya Manusia: Edisi 9”*. New Jersey: Prentice Hall Inc.

Dessler, Gary, 2005. *“Human Resources Management”*. New Jersey : Pearson Education.

Ferdinand, Augusty, 2005. *“Structural Equation Modeling”*. Badan Penerbit Universitas Diponegoro Semarang.

Flippo, Erwin B, 2000. *“Manajemen Personalialia, Terjemahan Moh. Masud”*. Cetakan Kedelapan. Jakarta : Erlangga

Gomes, Faustino Cardoso. 2003. *“Manajemen Sumber Daya Manusia”*, Andi Offset, Yogyakarta.

Hair, Joseph F. Jr., Black, William C, Babin, Barry J, Anderson, Rolph E & Tatham, Ronald L. 2006. *” Multivariate Data Analysis”*, Pearson Education International, 175, 209, 211-12, 237, 244, 246, 249-50.

Hameed, Abdul, 2014. *“Impact of Compensation on Employee Performance (Empirical Evidence from Banking Sector of Pakistan)”*, **International Journal of Business and Social Science**, Vol.5, No.2; February

Han, T.S, et al. 2012. *“Komitmen Afektif Dalam Organisasi Yang Dipengaruhi Perceived Organizational Support Dan Kepuasan Kerja”*. **Jurnal Manajemen dan Kewirausahaan**, Vol.14, no. 2, page: 109-117.

Hasibuan, Malayu 2000, “*Manajemen Sumber Daya Manusia*”, Jakarta : CV Masagung.

Hsi Lai, Hsin, 2011. “*The Influence of Compensation System Design on Employee Satisfaction*”, African Journal of Business Management, Vol.5;October

Hsiao, J. M., and Yi-Chang. 2012. “*Antecedents And Consequences Of Job Satisfaction: A Case Of Automobile Component Manufacturer In Taiwan*”. The International Journal Of Organizational Innovation Vol 5 Num 2.

Imam Ghozali, 2006. “*Aplikasi Analisis Multivariate dengan Program SPSS*”. Cetakan IV. Badan Penerbit Universitas Diponegoro.

Ivancevich, John M. dkk. (2007). “*Perilaku dan Manajemen Organisasi*”. Erlangga, Jakarta.

Jaros, Stephen. 2007. “*Meyer and Allen Model of Organizational Commitment: Measurement Issues*”. **IFCAI Journal of Organizational Behavior**, IFCAI University Press, IV (4).

Khan, A. H., et al. 2012. “*Impact of job satisfaction on employee performance: An empirical study of autonomous Medical Institutions of Pakistan*”. **African Journal of Business Management** Vol. 6 (7), pp. 2697-2705.

Khan, S. S., “*Does Affective Commitment Positively Predict Employee Performance? Evidence From The Banking Industry Of Bangladesh*”. **The Journal Of Developing Areas**. Volume 49 No. 6.

Kim, H. K. 2014. “*Work-Life Balance and Employees’ Performance: The Mediating Role of Affective Commitment*”. **Global Business and Management Research: An International Journal** Vol. 6, No. 1

Kittinger, J. D, Walker, A. G., Cope, J. G., & Wuensch, K. L. 2009. “*The Relationship between Core Self-Evaluations and Affective Commitment*”. **Journal of Behavioral & Applied Management**, 11 (1): 68-92.

Ko, J. W, Price, J. L, & Mueller C. W. 1997. “*Assessment of Meyer and Allen’s Three-Component Model of Organizational Commitment in South Korea*”. **Journal of Applied Psychology**, 82 (6): 961-973.

Kristianto D., Suharnomo, dan Intan R. (2011). “Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Intervening (Studi pada RSUD Tugurejo Semarang) Kabupaten Grobogan”. **Jurnal Manajemen- Universitas Diponegoro**.

Meyer, M. P., Stanley, J. D., Herscovitch, L., & Toplnytsky, L. 2002. “Affective, Continuance, and Normative Commitment to the Organization: A Meta Analysis of Antecedents, Correlates, and Consequences”. **Journal of Vocational Behavior**, 61: 20-52.

Meyer, J. P., & Allen, N. J. 1991. “A Three-Component Conceptualization of Organizational Commitment”. *Human Resource Management Review*, 1(1).

Meyer, J. P., Allen, N. J., & Smith, C. A. 1993. “Commitment to organizations and occupations: Extension and test of a three-component conceptualization”. **Journal of Applied Psychology**, 78: 538-551.

Muhamad Rizal, M, M, Syarif I., Djumahir, Rahayu, M. (2012). “Effect of Compensation on Motivation, Organizational Commitment and Employee Performance (Studies at Local Revenue Management in Kendari City)”. **International Journal of Business and Management Invention**.

Rhoades, L., Eisenberger, R., & Armeli, S. (2001). “Affective commitment to the organization: The contribution of perceived organizational support”. **Journal of Applied Psychology**, 86(5), 825-836.

Oktarini, K. R. D, dan Komang R. I. 2014. “Hubungan Antara Persepsi Terhadap Keadilan Kompensasi dengan Komitmen Organisasi di Hospitality Industry”. *Jurnal Psikologi Udayana*, Vol. 1, No. 2, 291-300.

Patnaik, M. Padhi, Prabir Chandra, 2012. “Compensation Management : A Theoretical Preview”, **Trans Asian Journal of Marketing & Management Research**, Volume 1, Issue 1.

Pratiwi A, A. Mudji K., Faidal. (2013). “Pengaruh Kompensasi Terhadap Kinerja Karyawan Pada PT. Pos Indonesia (Persero) Kantor Cabang Bangkalan”. **Jurnal Ilmu Manajemen**. Vol. 1, No. 1, Januari 2013, pp. 377-387.

Putri, P. Y. A, dan Made, Y. L. 2013. “Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan Sektor Publik, Dengan In-Role Performance Dan Innovative Performance Sebagai Variabel Mediasi”. *E-Jurnal Akuntansi Universitas Udayana* 5.3: 627-638.

Rhoades, L., Eisenberger, R., & Armeli, S. (2001). "Affective commitment to the organization: The contribution of perceived organizational support". **Journal of Applied Psychology**, 86(5), 825-836.

Richardson, E. L., et al. 2011. "The Quantitative Examination Of The Relationship Of Perceived Pay Equity And Commitment Among Registered Nurses In The State Of Tennessee". Dissertation. Capella University.

Rizal, M., et al. 2014. "Effect of Compensation on Motivation, Organizational Commitment and Employee Performance (Studies at Local Revenue Management in Kendari City)". **International Journal of Business and Management Invention** Vol 3 no 2 pp. 64-79.

Robbins, S. P. 2008. Perilaku Organisasi, Edisi Kedua Belas. Jakarta: Salemba Empat.

Sattar, T., et al. 2015. "Role Of Human Resource Practices In Employee Performance And Job Satisfaction With Mediating Effect Of Employee Engagement". **Pakistan Economic And Social Review Volume** 53, No. 1, Pp. 81-96.

Sugiyono, 2010, Metode Penelitian Bisnis, Alfabeta, Bandung.

Steers, R. M. (1977). "Antecedents and outcomes of organizational commitment". *Administrative Science Quarterly*, 22(1), 46-56.

Suwardi, dan Joko Utomo. (2011). "Pengaruh Motivasi Kerja, Kepuasan Kerja, Dan Komitmen Organisasional Terhadap Kinerja Pegawai (Studi Pada Pegawai Setda Kabupaten Pati)". Vol. 5 No. 1 Juli 2011.

Vandenberghe, C., Bentein, K., & Stinglhamber, F. (2004). "Affective commitment to the organization, supervisor, and work group: Antecedents and outcomes". **Journal of Vocational Behavior**, 64(1), 47-71.

Weiss, H. M. 2002. "Deconstructing Job Satisfaction: Separating Evaluations, Beliefs and Affective Experiences". **Human Resource Management Review**, 12: 173-194.

Whitman, D. S., David, V. R., & Chocalingam, V. 2010. "Satisfaction, Citizenship Behaviors, and Performance in Work Units: A Meta Analysis of Collective Construct Relations". *Personnel Psychology*; Spring 2010, 63 (1): 41-81.

Windy Aprilia Murty, A.W., Gunasti, H. (2012). “*Pengaruh Kompensasi, Motivasi Dan Komitmen Organisasional Terhadap Kinerja Karyawan Bagian Akuntansi (Studi Kasus Pada Perusahaan Manufaktur Di Surabaya)*”. **The Indonesian Accounting Review**. Volume 2, No. 2, July 2012, pages 215 – 228.

Wood, J., Wallace, J., Zeffone, R. M., Kennedy, D. J., Schemehorn, J. R., Hunt, J. G., & Osbron, R. N. 1994. *Organizational Behavior; An Asia – Pacific Perspektif*, John Wiley & Sons.

Zhang, J., & Zheng, W. 2009. “*How Does Satisfaction Translate into Performance? An Examination of Commitment and Cultural Values*”. *Human Resource Development Quarterly*, 20 (3): 331-351.