

ABSTRACT

This research aimed to examine the effect of management leadership, environmental adaptability, organizational structure on operational planning and the effect of leadership management, operational planning and organizational structure on operational performance. Research initiated by problems or reality in the field (research problem). The object of this research carried out at the substation in the APP region of Central Java and Yogyakarta (APP Salatiga, APP Semarang and APP Purwokerto). The third APP have ups and downs in the performance of 5 (five) years later, from 2010 through 2014, especially the main performance (operational performance), which is 4 (four) transmission indicators: TROF, TROD, TLOF, TLOD. Respondents of this research are supervisor of substation in the APP region of Central Java and Yogyakarta (52 persons). The model used in this study is a model of causality or relationships influence. The analysis technique to test the hypothesis is using SEM (Structural Equation Modeling) based component or variance or PLS (Partial Least Squares) with software Smart PLS. The result of analysis showed that management leadership, environmental adaptability and organizational structure have positive and significant effect on operational planning and leadership management, operational planning and organizational structure have positive and significant effect on operational performance.

Keywords : environmental adaptability, management leadership, operational performance, operational planning, organizational structure.