

## ABSTRACT

*The purpose of this research is to test the influences of emotional leadership quotient and leadership style on job satisfaction to impact employee performance. Using these variables, the usage of these variables are able to solve the arising problem within officer KSP Pamardi Utomo Semarang. Statement of this problem is how increase employee performance?.*

*The samples size of this research is 144 officer KSP Pamardi Utomo Semarang. Using the Structural Equation Modeling (SEM). The results show that emotional leadership quotient and leadership style on job satisfaction to impact employee performance.*

*The effect of emotional leadership quotient on job satisfaction are significant; the effect of emotional leadership quotient on employee performance are insignificant; the effect of leadership style on job satisfaction are significant; the effect of leadership style on employee performance are insignificant; the effect of job satisfaction on employee performance are significant.*

*Keywords: emotional leadership quotient, leadership style, job satisfaction and employee performance.*